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STEVEN G. WICKS and GERALD A. KALBFLEISCH,	No. 1:04-CV-10988 (GAO)
Plaintiffs,))
v.)
PUTNAM INVESTMENT MANAGEMENT, LLC and PUTNAM RETAIL MANAGEMENT, LLP,))))
Defendants.)

CERTIFICATION OF THOMAS R. GRADY IN SUPPORT OF MOTION TO APPEAR PRO HAC VICE

I, Thomas R. Grady, hereby state:

- I am a licensed attorney and member of Grady & Associates, 720 Fifth Avenue South, Suite 200, Naples, Florida, 34102. Together with Robins, Kaplan, Miller & Ciresi LLP, I represent the Plaintiffs, Steven G. Wicks and Gerald A. Kalbfleisch ("Plaintiffs") in this matter.
- 2. I have practiced law for 22 years, primarily in the area of securities litigation. I am a member of The Florida Bar and am admitted to practice before Florida's highest court. I am also admitted in the United States District Court for the Middle District of Florida and the Eastern District of Michigan, as well as in the Second, Fourth, Sixth, Seventh, and Eleventh United States Courts of Appeals.

- 3. I am in good standing in every jurisdiction to which I have been admitted. There are no disciplinary proceedings against me in any jurisdiction in which I have been admitted to practice.
- 4. I am familiar with the Local Rules of the United States District Court for the District of Massachusetts.

SIGNED UNDER THE PAINS AND PENALTIES OF PERJURY THIS DAY OF JUNE, 2004.

THOMAS R. GRADY

STATE OF FLORIDA
)
COLLIER COUNTY

Case 1:04-cv-10988-GAO

Notary Public

My Commission Expires:

